1. Minutes from May 29, 2019 meeting

2. Public Comments on the Agenda

3. Items submitted for discussion:
   - Rec & Comm Svcs – Resolution requesting approval to offer Active Military and Veterans use of the synthetic skating rink, Veteran’s Pool, and attend specified programs free of charge
   - Health – Grant Confirmation totaling $14,700 in State funds for CRCOG grant for Medical Reserve Corps operations, advertising, medical materials, and office materials
   - OGC – 1) Executive Summary of Local 1073 (Fire) Tentative Agreement; 2) IAFF Local 1073 Tentative Agreement
   - Public Works – 1) Resolution requesting authorization for Mayor Drew to sign and submit application for State of Connecticut LoCIP Grant totaling $38,900 for OEM Mile Lane Boiler & Ductless Split Replacements; and, creation of new line entitled OEM Mile Lane Boiler-Ductless Split Replacement; 2) Resolution requesting approval of proposed Bulky Waste Budget for FY 19/20
   - Human Resources – Executive Summary of 2018 AFSCME Local 466 Labor Management Process
   - Water & Sewer – 1) Resolution requesting approval for Water Fund loan totaling $500,000 to the Sewer Fund; 2) Appropriation Request totaling $250,000 from Water CNR Fund to repair roof at JS Roth Water Treatment Plant
   - Fire – Appropriation Request totaling $60,000 to cover Salary, Overtime and Fill-in lines through end of FY
   - Library – Appropriation Request totaling $15,909 for emergency funding to repair HVAC system
   - Tax Collector – Appropriation Request totaling $8,500 to cover refunds through end of FY

4. Reports
   - Transfer of Funds/BOE Transfers
   - General Fund Appropriations
   - City’s Investments
   - Tax Collection Recap Report
   - Professional Services Report
   - Monthly Expenditure Summary Report

5. Other

The next regular meeting is Wednesday, July 31, 2019 at 5:30 pm in Room 208

If you require special accommodations for any meeting please call the ADA Coordinator/Senior Center at 860-638-4540 (voice) or 638-4812 (TDD/TTY) or the Town Clerk’s Office at 638-4910 at least ten (10) days prior to the scheduled meeting.

Absent: Councilwoman Mary Bartolotta

1. Councilman Daley called the meeting to order and requested a motion to approve the May 1, 2019 Finance and Government meeting minutes. Councilwoman Salafia motioned to approve, Councilman Giuliano second; unanimously approved.

2. Public Comments on the Agenda – none

3. Items submitted for discussion:
   - **Tax Assessor** – Appropriation Request totaling $744.33 to correct negative balance in PT Perm Salaries & Wages line
     Hold off until next month
   - **Health** – Grant Confirmation totaling $500 in local donations for Kids Health & Safety Day
     Councilman Giuliano motioned to approve, Councilwoman Salafia second; unanimously approved.
   - **Rec & Community Services** – 1. Grant Confirmation totaling $1000 in local donations to support Youth Programs; 2. Grant Confirmation totaling $20,000, via transfer from Activity Fees line, to support department activities, supplies, wages and bussing
     Councilman Giuliano motioned to approve both Grant Confirmation requests, Councilwoman Salafia second; unanimously approved.
   - **PCD** – 1. Resolution requesting approval for a tax repayment agreement among the City of Middletown, Middletown Power LLC and NRG Middletown Repowering LLC, subject to execution by the Mayor
     2. Appropriation Request totaling $4100 for UNESCO Roadside Marker at Harbor Park
     3. Resolution requesting approval for reprogramming of unspent prior years’ Entitlement appropriation, 2019 Entitlement appropriations and authorization for the Mayor to submit a new Consolidated PL and the 2019 Annual Action Plan to access CDBG funding totaling $593,192.84
     Councilman Giuliano motioned to approve each resolution and appropriation request, Councilwoman Salafia second; unanimously approved.
   - **Public Works/Mayor’s Office** – Grant Confirmation totaling $1500 in local donations for Holiday Fireworks
     Councilman Giuliano motioned to approve the $1500 in local donations for Holiday Fireworks, Councilwoman Salafia second; unanimously approved.
   - **BOE – Discussion of C.G.S. 10-248a, unexpended balance carryover**
     Carl will ask Linda Reed to have this on the agenda.
   - **Finance** – Resolution requesting approval to close funds that have met all obligations
     Councilman Giuliano motioned to approve, Councilwoman Salafia second; unanimously approved.

4. Reports
   - Transfer of Funds/BOE Transfers
   - General Fund Appropriations
   - City’s Investments
   - Tax Collection Recap Report
   - Professional Services Report
   - Monthly Expenditure Summary Report

5. Other

The next regular meeting is Wednesday, June 29, 2019 at 5:30 pm in Room 208

Respectfully Submitted by, Tracy Vess on behalf of Carl R. Erlacher
Resolution Number:  
Date: June 6, 2019

RESOLUTION

WHEREAS, the Recreation and Community Services Commission is responsible for recommending rates for recreational use,

WHEREAS, the Recreation and Community Services Commission wants to recognize service members of the military and veterans,

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF MIDDLETOWN:

That Active members of the military and veterans can:

Receive a free family membership to the synthetic skating rink

Receive a free family membership to Veteran’s Memorial Pool

Attend specified Recreation Programs at no charge including those that are currently free to senior members of our community which currently include, but may be modified, Lap Swimming, Water Fitness, Adult Exercise and Circuit Training.

Financial Impact: No additional cost to the department as these programs already exist.

Submitted by: Councilman Phil Pessina

Status: by Common Council, City of Middletown at its meeting held on:
CITY OF MIDDLETOWN
MUNICIPAL BUILDING
MIDDLETOWN, CONNECTICUT 06457

REQUEST FOR COMMON COUNCIL CONFIRMATION AND APPROVAL
OF THE FOLLOWING GRANT

Grant Number: 432  
Date of Request: 6/18/2019

Name of Grant: CRCOG

Amount Requested: $14,700.00  
Code: 3230-31000-59200-x-04187-2019-x

Grant Period: From: 7/1/2019  To: 6/30/2020  

Type of Grant: State  
Amount Loaned from General Fund: $0.00

Department Administering Grant: Health

When any department, commission, office or agency is the recipient of any federal, state or other grant allocated for specific purposes, these funds shall be immediately transferred to the specific unit which has made application for such grant. Confirmation and approval of such transfer shall be given at the next regularly scheduled sessions of the Common Council. Notwithstanding any other Charter provision, the action of the Common Council in confirming and approving such transfer shall be an appropriation; no public hearing thereon shall be required and said funds may then be expended for the purposes for which they were granted.

Description of services to be provided by this Grant:
| Capitol Region Council of Governments - funds to support Medical Reserve Corp operations including advertising, medical materials, office materials, and operations |

Signature: [Signature]

Requested by: Joseph Havlicek, MD

Status: [Status]

Status Date: [Status Date]
MEMORANDUM
FROM THE OFFICE OF THE GENERAL COUNSEL

TO: COMMON COUNCIL
FROM: KORI TERMINE WISNESKI, DEPUTY GENERAL COUNSEL

CC: MAYOR DANIEL T. DREW
    CARL ERLACHER, DIRECTOR OF FINANCE AND REVENUE SERVICES
    CHIEF ROBERT KRONENBERGER
    DEPUTY CHIEF AL LEARY
    OGC PERSONNEL

DATE: JUNE 7, 2019

RE: EXECUTIVE SUMMARY OF LOCAL 1073 TENTATIVE AGREEMENT

BACKGROUND

On June 6, 2019, the City of Middletown (City) and Local 1073, International Association of Firefighters, AFL-CIO ("Union") signed the enclosed tentative agreement ("TA") on a new collective bargaining agreement ("CBA") that would run from July 1, 2019 through June 30, 2024. Under the Municipal Employee Relations Act (MERA), a TA must be sent to the Common Council within 14 days of being signed. Under MERA, the Council has 30 days from the end of the 14-day period for submission to approve or reject a request for funds to implement the TA as a new CBA. This memo provides an overview of the changes to the existing CBA being proposed in the TA.

EXECUTIVE SUMMARY

The main goals of this negotiation were to address increasing insurance costs, to begin a process by which the City can proactively start funding its OPEB Trust through employee contributions to help cover future insurance costs, to eliminate outdated longevity and termination payments, and to simplify provisions of the contract so that they more clearly reflect current practices. In addition, the City and the Union worked cooperatively to address language that is no longer relevant or legal since the U.S. Supreme Court’s decision in Janus v. American Federation of State, County, and Municipal Employees, Council 31, No. 16-1466, 585 U.S. ___ (2018). More specifically, this TA seeks to delete language that requires union membership to be a condition of employment and deletes any reference to service fees. Moreover, to simplify internal processes and create efficiencies in City government, the Union has agreed to receive paychecks via direct deposit.
The City and the Union also focused their efforts on maximizing employee safety by agreeing on membership requirements for the Mayor’s Safety Committee, allowing the implementation of a wellness plan and opioid management program, and requiring more years of service for certain promotional opportunities. The City and the Union accomplished these lofty goals and did so in a financially responsible way. Some of the highlights include the following:

- **Health Insurance/Prescription Coverage**: Through these negotiations, the City eliminated the $10 and $20 health plans offered to Local 1073, and moved the membership to the same health plan that it offers to all other employees within the City. This consistent offering will simplify internal implementation and improve efficiencies within the Risk Manager’s Office. Under this TA, prescription co-pays increase for brand and non-preferred prescription both for in-store and by mail order. To offset the substantial increase in our prescription costs in recent years, the City also negotiated a mandatory generic program and moved to a Preferred National Formulary, which will update annually. The City also negotiated the ability to implement a wellness program at any point during the term of this Agreement and to implement an Opioid Management Program that the City’s Pharmacy Benefit Manager will monitor. The City eliminated the language within the retiree health insurance section that allowed retiree premiums to escalate at a lower percentage than active employees’ escalate. Under this new language, retirees’ premium cost share will escalate at the same rate as active employees up to the previously agreed upon cap. Under this TA, current employees hired on or before July 1, 2019, will retire under Option 1, while new employees will retire with health insurance at rates tied to the member’s age at retirement. Those rates vary from a cap of 25% to 80% of the premium cost share based on age at retirement.

- **OPEB (Other Post-Employment Benefits Trust) Contribution**: Following a trend throughout the State, this TA requires that all new members hired after ratification of the Agreement contribute 1% of their base pay to the City’s OPEB Trust to help offset rising health care costs. This contribution, which is similar to the pension contribution made by all pensionable employees, will be taken directly out of the member’s paycheck each week on a pre-tax basis.

- **Longevity Elimination**: The TA provides for the elimination of longevity payments for all members. This agreement is in line with the trend both Citywide and statewide to do away with these payments.

- **Termination Pay Elimination**: The TA provides for the elimination of termination pay, which is unique to this Union. Under this language, employees received a payout of one day for each full month of the fiscal year worked during that member’s final year of service.

- **Unused Accruals**: This TA distinguishes between the number of hours in a day for suppression staff versus day staff, how those hours are converted when a member moves to day staff, and proposes to pay employees their sick time accruals at retirement
based on these definitions. This TA also permits unused vacation accruals at retirement to be included in a member’s pension calculation.

- **Janus Decision Changes:** In light of the Supreme Court’s decision in *Janus v. American Federation of State, County, and Municipal Employees, Council 31*, No. 16-1466, 585 U.S. ___ (2018), this TA eliminates outdated language about union membership and fees.

- **The Mayor’s Safety Committee:** Pursuant to state statute, the City is required to have a Safety Committee. The Risk Manager’s Office organizes and staffs these meetings and one of our goals this negotiation was to ensure more union participation. This TA achieves that goal. At least two members of the Union will be required to attend all such meetings, which include safety training and discussion on safety issues throughout the City and across departments and unions. These meetings meet quarterly.

- **Wages:** The TA provides for an average wage increase of 2.9% over five years. The following is a comparison of these wage increases to the average negotiated wage increases as reported by the Connecticut Conference of Municipalities:

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>FY22</th>
<th>FY23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local 1073</td>
<td>2.5%</td>
<td>3.0%</td>
<td>3.0%</td>
<td>3.0%</td>
<td>3.0%</td>
</tr>
<tr>
<td>Av. Neg.</td>
<td>2.16%</td>
<td>2.13%</td>
<td>NA*</td>
<td>NA*</td>
<td>NA*</td>
</tr>
</tbody>
</table>

*Not yet available.

- **Duration:** The TA provides for a 5-year duration, from July 1, 2019 to June 30, 2024.

- **Housekeeping:** Finally, throughout the TA, there are a number of “clean-up” provisions. These changes include eliminating the non-discrimination clause of the contract so that any such claims can proceed through the CHRO instead of the State Labor Board, which is not equipped to handle these matters; updating the language on life insurance enrollment and Section 125 plans; and deleting provisions that no longer have any relevance to this bargaining group. The goal of these provisions is to keep the CBA current and to reduce the potential for confusion or disagreement, which is in the interests of both the City and the Union.

**FINANCIAL IMPACT**

Finance and Revenue Services Director Carl Erlacher offers the following on the financial impact of this contract:

Based on the proposed changes to the CBA, the cost-of-living-allowances (COLA’s) amount to a financial impact of $780,000 over 5 years for an average of $156,000 per year. With the proposed changes to the prescription drug plan and change in the health plan, the City is expected to save approximately $425,000 over the life of this contract. The removal of longevity will result in savings of approximately $142,500 over the term of the contract. The City is also
eliminating termination pay, which is unique to this Union, and starting an OPEB program in which new employees will pay 1% of base pay into the City's OPEB trust to cover future insurance expenses. The savings for these items are yet to be determined based on future hires. Other changes highlighted in the contract will require an additional OPEB contribution of $85,000 per year and $130,000 increase in pension contributions each year. The estimated expense to the fire operating budget is $1,267,500 or $253,000 per year.

CONCLUSION

In sum, the TA was intended to address rising insurance costs, strengthen the safety and well-being of our employees, eliminate outdated payments, and solidify our current practices in easy to understand language. We believe that this TA builds on the already sound structure of the existing CBA and treats our valuable employees fairly while also protecting our taxpayers' interests. Our office remains at your disposal for any questions.
RESOLUTION

Whereas, it is necessary for the City of Middletown Office of Emergency Management at the Mile Lane location is in need of replacing both a Boiler and Ductless Split as the current Boiler and Ductless Split have reached their full shelf life, functionality and are beyond repair with complete deterioration, and

Whereas, the Office of Emergency Management serves the citizens of Middletown through effective planning for natural and man-made disasters. This is accomplished through coordination, planning, training and exercising, for "all hazards" through all four phases of emergency management - preparedness, response, recovery and mitigation, and

Whereas, it is necessary to replace the existing Ductless Split located in the Computer Server Room at the Office of Emergency Management which houses the City of Middletown redundant phone and computer systems. The current Ductless Split is no longer repairable due to its age and lack of availability of parts along with the high heat generated within the room, and

Whereas, it is necessary to replace two (2) boilers that were installed at the Office of Emergency Management, circa 1982, over 37 years ago, well past their shelf-life. Currently, the entire building is support by a single boiler with one of the existing boilers being no longer operable. Replacement of the boilers will assure not only a fully functional redundant system, but a much more energy efficient one as well, and

Whereas, these needs meet the guidelines for projects eligible for Local Capital Projects Improvement Program funds, costing $38,900.00 in the following detail:

<table>
<thead>
<tr>
<th>Project</th>
<th>Description</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ductless Split Replacement</td>
<td>Furnishing and installation of a new Mitsubishi 112mbh ductless split AC Unit for the Server room. It includes removal, disposal of existing AC equipment, running new refrigerant lines and starting-up and checking-out the new equipment.</td>
<td>$33,000.00</td>
</tr>
<tr>
<td>Boiler Replacement</td>
<td>Furnishing and installation two (2) new Lochinvar KHB285 high efficiency propane fired boilers. It includes removal and disposal of existing boilers, reconnecting supply/return/gas/flue piping; and starting-up and checking-out the new equipment.</td>
<td>$5,900.00</td>
</tr>
<tr>
<td>TOTAL COST</td>
<td></td>
<td>$38,900.00</td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF MIDDLETOWN: That Mayor Daniel T. Drew be authorized to sign and submit an application to the State of Connecticut for a grant in the amount of $38,900.00 in Local Capital Projects Improvement Program funds, for the cost of the work; and
BE IT FURTHER RESOLVED: That a new line item be created in the Capital Improvement Plan entitled OEM Mile Lane Boiler-Ductless Split Replacement in the amount of $38,900.00.

FISCAL IMPACT
Funds for these needs are available through the Local Capital Projects Improvement Program (LoCIP).

Submitted by: Mary Bartolotta, Chair

Referral by Finance & Government on June 26, 2019

Status:
by Common Council, City of Middletown
at its meeting held on:

K: submit/ resolution, OEM LOCIP grant Mile Lane – July 2019
Resolution No.
Date: June 17, 2019

RESOLUTION

BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF MIDDLETOWN:
That the Bulky Waste Fund budget for the Fiscal Year 19-20 be approved as follows:

**Expenditures**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs/Maintenance to Vehicles</td>
<td>$22,000</td>
</tr>
<tr>
<td>Motor Vehicle Parts/Supplies</td>
<td>$22,000</td>
</tr>
<tr>
<td>Bank Service Fees</td>
<td>$11,900</td>
</tr>
<tr>
<td>Waste Removal</td>
<td>$383,100</td>
</tr>
<tr>
<td>Oil Recycling</td>
<td>$1,900</td>
</tr>
<tr>
<td>Mattress Recycling</td>
<td>$5,000</td>
</tr>
<tr>
<td>Tire Recycling</td>
<td>$6,000</td>
</tr>
<tr>
<td>Waste Equipment Supplies</td>
<td>$20,000</td>
</tr>
<tr>
<td>Site Improvements</td>
<td>$32,100</td>
</tr>
<tr>
<td>Truck Rental/Lease</td>
<td>$4,000</td>
</tr>
</tbody>
</table>

**Total Expenditures** $508,000

**Revenues**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scale Receipts</td>
<td>$415,000</td>
</tr>
<tr>
<td>Paper Recycling</td>
<td>$1,100</td>
</tr>
<tr>
<td>Scrap Metal Recycling</td>
<td>$37,000</td>
</tr>
<tr>
<td>Gift Cards Receipts</td>
<td>$1,400</td>
</tr>
<tr>
<td>Roadside Bulky Waste Revenue</td>
<td>$20,000</td>
</tr>
<tr>
<td>Interest Earned</td>
<td>$3,500</td>
</tr>
<tr>
<td>Transfer from General Fund</td>
<td>$30,000</td>
</tr>
</tbody>
</table>

**Total Revenues** $508,000

Submitted by: Councilwoman Mary Bartolotta, Chair – Finance & Government

Referral by Finance & Government on June 26, 2019

Financial Impact: This budget sets up the projected expenses/revenue for the Bulky Waste Fund

Status:
By Common Council, City of Middletown
at its meeting held on:

K: submit/resolution/PW bulky waste budget FY19-20-July 2019
MEMORANDUM
FROM THE OFFICE OF THE GENERAL COUNSEL,
HUMAN RESOURCES DIVISION

TO: COMMON COUNCIL
FROM: JUSTIN RICHARDSON, DIRECTOR OF HUMAN RESOURCES
CC: MAYOR DANIEL T. DREW
     BRIG SMITH, GENERAL COUNSEL
     KORI WISNESKI, DEPUTY GENERAL COUNSEL
     CARL ERLACHER, DIRECTOR OF FINANCE
     CHRISTINE BOURNE, AFSCME LOCAL #466 UNION PRESIDENT

DATE: June 6, 2019
RE: EXECUTIVE SUMMARY OF 2018 AFSCME LOCAL #466 LABOR MANAGEMENT PROCESS

The resolutions, job changes and upgrades contained herein are the result of the 2018 AFSCME Labor-Management process.

This process began in the summer of 2018 with the distribution of applications to all Local #466 union members. Employees filled out applications, which are then reviewed and signed off by the relevant Department Head. 56 applications were submitted by employees to the Human Resources Division. Pursuant to the language in the CBA no more than 5% of the bargaining unit or up to 25, job titles, whichever is less, may be considered by the Review Committee at each review. 18 job titles were selected which equals 5% of the bargaining unit. The selection of candidates for review was done by lottery.

The 18 positions selected for review were:

1. Accounts Clerk II
2. Administrative Secretary II/Assistant Registrar of Vital Statistics
3. Administrative Secretary III – Office of Equal Opportunity & Diversity Management
4. Assessment Inspector/Data Maps Coordinator
5. Building Superintendent I
6. Certified Nursing Assistant
7. Carpenter
8. Electrician -- W&S
9. Housing Code Enforcement Officer
10. Licensed Practical Nurse
11. Painter
12. Paint/Traffic Paint Worker
13. Program/Budget Analyst - Various
14. School Custodian I
15. Sweeper Operator - Early Shift
16. Sweeper Operator
17. Truck Driver
18. Utility Worker IV

Interviews were held in early November. Once concluded, the Review Committee discussed the applications and the information provided by the employees in the interviews. From there the committee held follow up meetings to discuss the information and to vote on which positions would be moved forward in the process for further review, upgrades and revisions. A majority of 3 votes was needed for any one position to move forward. 10 positions were voted to be further reviewed.

At this point, several Committee meetings were held to clarify any language changes that were to be made to the job descriptions in the process and to discuss the findings of the evaluations that were conducted. Job descriptions were considered according to the criteria listed in Article 10, WAGES, Section 8 of the contract:

(A) The criteria for review shall be:

1. Change in the job duties and/or reorganization or technological development that significantly changes job responsibilities; or
2. The job description does not reflect the current duties and responsibilities of the assignment; or
3. Concerns that inadequate or incomplete information may have been provided to the evaluator; or
4. The alignment between jobs does not appear to reflect their appropriate relative value under the classification review.

Job descriptions were evaluated through the Maximus Scoring system to determine if a salary change was warranted. Once the rubric is completed and a position score generated, a number scale determines the appropriate with salary grade for the position.

The resolutions presented tonight request an effective date of January 1, 2019, for approval of retroactive pay. The financial impact resulting from this process for fiscal year 2018-2019 ending on June 30, 2019 will be $79,215.09. This figure represents a $69,763.82 City Side
impact and a $9,451.27 BOE Side impact. The fiscal impact for next year 2019-2020 based on base salaries will be approximately $145,789.74.

It must be noted that the language of the contract requires that each job description and any proposed changes going in front of the Common Council shall be considered independently and voted on separately. Thus, each job description presented has its own resolution for the Common Council to consider and vote on.
<table>
<thead>
<tr>
<th>Applicant Name</th>
<th>Position</th>
<th>Location</th>
<th>Lottery Selection</th>
<th>Current Grade FY 18-19</th>
<th>Current Step FY 18-19</th>
<th>Weekly Hours</th>
<th>Weeks worked per year</th>
<th>PROPOSED GRADE FY19-20</th>
<th>PROPOSED STEP FY19-20</th>
<th>Proposed Salary Increase FY 18-19</th>
<th>Potential Net Cost of FY 26 weeks</th>
<th>FY 19-20 with new salaries</th>
<th>OT Difference</th>
<th>NEW JOB TITLE</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOC</td>
<td></td>
<td></td>
<td>X</td>
<td>6 (618.72)</td>
<td>80</td>
<td>32</td>
<td>10</td>
<td>5 (531.30)</td>
<td>60</td>
<td>$5,851.00</td>
<td>$5,851.00</td>
<td>$5,851.00</td>
<td>-200</td>
<td>Certified Nursing/Office Assistant</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>Ryan Bishop</td>
<td>Painter</td>
<td>BOS Public Works</td>
<td>X</td>
<td>6 (616.24)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (538.75)</td>
<td>40</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>-200</td>
<td>Painter</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>John Holt</td>
<td>Carpenter</td>
<td>BOS Public Works</td>
<td>X</td>
<td>6 (619.72)</td>
<td>40</td>
<td>2</td>
<td>10</td>
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<td>40</td>
<td>$5,481.00</td>
<td>$5,481.00</td>
<td>$5,481.00</td>
<td>-200</td>
<td>Carpenter</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>Steve Elionsmith</td>
<td>LIN</td>
<td>BOS Public Works</td>
<td>X</td>
<td>6 (615.70)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (536.50)</td>
<td>40</td>
<td>$5,091.00</td>
<td>$5,091.00</td>
<td>$5,091.00</td>
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<td>LIN</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>CITY</td>
<td></td>
<td></td>
<td>X</td>
<td>6 (612.24)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (538.75)</td>
<td>40</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>-200</td>
<td>Account Clerk</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>Sarah Brown</td>
<td>Assistant Controller/Chief Inspector</td>
<td>BOS Public Works</td>
<td>X</td>
<td>6 (612.24)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (538.75)</td>
<td>40</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>-200</td>
<td>Assistant Controller/Chief Inspector</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>Richard Ntende</td>
<td>Water &amp; Sewer</td>
<td>BOS Public Works</td>
<td>X</td>
<td>6 (615.24)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (538.75)</td>
<td>40</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>$5,231.00</td>
<td>-200</td>
<td>Water &amp; Sewer</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>John Rott</td>
<td>Firefighter</td>
<td>BOS Public Works</td>
<td>X</td>
<td>10 (656.72)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (535.75)</td>
<td>40</td>
<td>$5,101.00</td>
<td>$5,101.00</td>
<td>$5,101.00</td>
<td>-200</td>
<td>Firefighter</td>
<td>Transition to 20</td>
</tr>
<tr>
<td>Diet Co</td>
<td>Truck Driver</td>
<td>BOS Public Works</td>
<td>X</td>
<td>7 (618.72)</td>
<td>40</td>
<td>2</td>
<td>10</td>
<td>5 (535.75)</td>
<td>40</td>
<td>$5,101.00</td>
<td>$5,101.00</td>
<td>$5,101.00</td>
<td>-200</td>
<td>Truck Driver</td>
<td>Transition to 20</td>
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<tr>
<td></td>
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<td>Total City</td>
<td>$115,704.00</td>
<td>$60,230.24</td>
<td>$124,908.20</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
<td>$5,125.58</td>
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</tr>
</tbody>
</table>

In summary, the total salary increase for FY 19-20 with new salaries is $5,125.58.
RESOLUTION

BE IT RESOLVED BY THE COMMON COUNCIL FOR THE CITY OF MIDDLETOWN THAT: The Water Pollution Control Authority recommends to the Common Council a Loan of $500,000 from the Water Fund Balance to the Sewer Fund Balance.

BE IT FURTHER RESOLVED THAT: The Water Pollution Control Authority hereby agrees that the Water Fund Loan shall be repaid within one year but not later than June 30, 2020.

Fiscal Impact: No Fiscal Impact

Approved by WPCA on June 10, 2019
Submitted to Finance & Government on June 17, 2019
Approved by Finance & Government on:

Submitted by: Joseph S. Fazzino, P.E., Director
Water and Sewer Department
Philip Pessina, Councilmatic Representative
<table>
<thead>
<tr>
<th>Appropriation Number: 0</th>
<th>Date of Request: 5/29/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount Requested: $250,000.00</td>
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<tr>
<td>Fund: Water CNR Fund Balance</td>
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<tr>
<td>Code: 5010-600077788-8-1-2019</td>
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<tr>
<td>Budget Item: J S Roth Roof Replacement</td>
<td></td>
</tr>
<tr>
<td>Department: Water</td>
<td></td>
</tr>
<tr>
<td>Date Advertised before Meeting:</td>
<td>Date Advertised after Meeting:</td>
</tr>
<tr>
<td>Reason for Request: Repair to J S Roth Water Treatment Plant roof in the amount of $250,000.00. Request funds be transferred from the Water Depreciation Fund Balance and transferred to the newly created Water Depreciation line named J S roth roof replacement.</td>
<td></td>
</tr>
</tbody>
</table>

Signature: [Signature]
Requested by: Joe Fazzino, Director
Status: [Status]
Status Date: [Status Date]
REQUEST FOR ADDITIONAL APPROPRIATION

Appropriation Number: 0
Date of Request: 6/18/2019
Amount Requested: $60,000.00
Fund: Fire Fund Balance
Code:
Budget Item: Salary, Overtime, & Fill ins
Department: Fire
Date Advertised before Meeting: ___________ Date Advertised after Meeting: ___________
Reason for Request: Additional funds needed on the following lines to cover the remainder of the fiscal year: Salary line, 2010-50000-51110-0500-00000-0000-000, $25,000.00, in the Overtime line, 2010-50000-51340-0500-00000-0000-000, $25,000.00 and in the Fill Ins line, 2010-50000-51971-0500-00000-0000-000, $10,000.00 for a total of $60,000.00

Signature: [Signature]
Requested by: Chief Robert Kronenberger
Status: 
Status Date: ___
<table>
<thead>
<tr>
<th>Appropriation Number:</th>
<th>0</th>
<th>Date of Request:</th>
<th>6/19/2019</th>
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</thead>
<tbody>
<tr>
<td>Amount Requested:</td>
<td>$15,909.00</td>
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<td>Fund:</td>
<td>General Fund</td>
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<tr>
<td>Code:</td>
<td>1000-07000-53380</td>
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<td></td>
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<tr>
<td>Budget Item:</td>
<td>Repairs/Maintenance to Buildings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department:</td>
<td>Russell Library</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Date Advertised before Meeting:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Date Advertised after Meeting:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Reason for Request:**
The Russell Library is seeking emergency funding to repair our HVAC system by purchasing and replacing three chiller contactors and auxiliaries. Our 27-year-old chiller has malfunctioned twice so far in June due to “worn and deteriorating” contacts. Debris from the crumbling contacts is collecting in the auxiliary switches and causing them to fail as well. If this repair is not made soon, our air conditioning system faces imminent shutdown, likely in the peak of summer when the Library serves as a de facto cooling center.

Signature: [Signature]

Requested by: Brandie Doyle

Status: [Status]

Status Date: [Status Date]
**REQUEST FOR ADDITIONAL APPROPRIATION**

<table>
<thead>
<tr>
<th>Appropriation Number:</th>
<th>Date of Request: 6/19/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount Requested:</td>
<td>$8,500.00</td>
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<td>Fund:</td>
<td>General Fund</td>
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<td>Code:</td>
<td>1000-03000-52175-0033</td>
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<tr>
<td>Budget Item:</td>
<td>Refunds</td>
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<tr>
<td>Department:</td>
<td>Tax Collector</td>
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<tr>
<td>Date Advertised before Meeting:</td>
<td></td>
</tr>
<tr>
<td>Date Advertised after Meeting:</td>
<td></td>
</tr>
<tr>
<td>Reason for Request:</td>
<td>Funds needed to cover additional refunds requested by tax payers who had corrections processed.</td>
</tr>
</tbody>
</table>

Signature: [Signature]

Requested by: [Name]

Status: [Status]

Status Date: [Date]