

Commissioner's

Tonight, I am asking for your support chapter X, section 1f, and my position of calling on the Charter Revision Commission, Mandating and calling for the overhauling and re-naming the City Office of Equal Opportunity & Diversity Management, to ***Office of Equal Opportunities***. This new entity will be set-up with charged of enforcing and administering laws that cover discrimination in employment. With the authority to conduct investigations in cases involving discrimination, complaints from applicants' (*To include LGBTQA, BIPOC and Ex-Offenders*), and develop affirmative Action policies, plan, and programs etc.

The present Office of Equal Opportunity & Diversity Management and City Human Resources Department (as part of the Office of the General Counsel) is part of our problem now. From day one was never set-up to create a place and practices of hiring BIPOC, LGBTQA, and Ex-Offenders etc., and still remains that way today.

If the city wants real Transparency and accountability, establishing the best possible, culturally diverse and responsive workforce imaginable, as its goal, thereby where BIPOC, LGBTQA, and Ex-Offenders talent is sought out, hired at all levels and positions and not just clustered in lower paying roles. "We need these change's now.

The lie that Middletown has survive on for over eighty plus years, and still do today.

The lie that Middletown said over and over "Look at our percentage of minority working for the city".

This same lie was told to us at our last Charter Revision Meeting; "When I took over the percentage of minorities, working for the city was eight percent (0.8%), and now it's at eighteen percent(18%).

There are two problems, with this lie.

- First, once again it was (purposely set-up by city administration over twenty-five years ago.) that is once again it's the lie was told by a so called black person hire by the city, just for the reason to tell the lie and make them to look good, and to say, "we don't discriminate against Black, Brown, and or indigenous people."
- Second, the city of Middletown hid, behind its Board of Educations. When it comes to Statement and denying on Minority Hiring. You see the real fact and truth is they have been, and still to this day is lying.
- Let's used the lie/number of eighteen percent (18%); when you look at City Hall, look at city Police Department, look at city fire department, city common council, there has never been at eighteen percent hiring and or electing.

1. City Hall is at around one percent (0.01%)
2. Police Dept. around three percent (0.03%)
3. City Fire Dept. around three percent (0.03%)  
Totaling around Seven percent (0.07%)

4. \*\* Middletown Board of Ed. Around eight to eleven percent (0.11%)

The city of Middletown claim that it doesn't discriminate, and then said "look we are at 18%; is only because they used/claim the higher numbers of minorities hire by the Middletown Board of ED.

*They are counting twice to get to tell the lie of 18%*

\*\*Finally, I submit to you that's one strong reason, why the city doesn't want the Board of Ed out on its own. Then how would they be able to say they (The City) do not discriminate

Commissioner  
David Roane