

RECRUITMENT REPORT

April 22, 2022

Position/Department	Date Req Rec'd	Posting Period/ Type	Salary Range	Present Status
Custodian Eligibility List Gr. 4		1/19 - 2/9/2021 Open Comp	\$15.05 - \$22.28	List established 4/13/2021. Dylan Tiedmann hired for MHS 7/26/2021. Justin Tokarz hired for Beman 9/13/2021. Scott Larson selected from list – failed pre-employment phase. Elizabeth Horbock selected for Beman– Awaiting medical clearance.
Police Lieutenant Eligibility List PD		1/6 – 2/3/2021 In House	\$101,190 - \$106,011	Police Lieutenant Eligibility List established. Nicholas Puorro promoted, effective 4/26/2021. Frederik Digra promoted, effective 4/26/2021. Daniel Petrulis promoted 9/20/2021.
Police Sergeant Eligibility List PD		1/6 – 2/3/2021 In House	\$89,199 - \$95,181	Police Sergeant Eligibility List established. Louis Julia promoted, effective 4/26/2021. Brian Owens promoted, effective 4/26/2021. Elias Martz promoted, effective 4/26/2021. Justin Lathrop promoted 5/24/2021. Aura Smith promoted 5/24/2021.
Certified Police Officer Eligibility List - Repost		9/21 – 11/5/2022 Open Comp	\$71,738 - \$86,514	List established. Jason Cocchiola hired 3/28/2022. David Cyr hired 3/28/2022. Cody Harlow hired 3/28/2022. Ryan Newton hired 3/28/2022.
Police Officer – Entry Level MPD		3/25 – 4/9/2021 Open Comp	\$70,332 – \$84,818	Michelle Franks hired 9/10/2021. Kelsey White hired 9/10/2021. Nicole Boucher hired 1/21/2022. Charles Hackett hired 1/21/2022. Ryan Ranney hired 1/21/2022.
Firefighter (Entry Level) Fire	On going	9/16– 10/7/19 Open Comp	\$49,603 – \$78,604	Jeffery Albert & Adam Kelly appointed 2/1/2021. Ryan Larson hired 8/23/2021. Patrick Baxter hired 1/31/2022. Kyle Engle hired 1/31/2022. Adam Fontenault hired 1/31/2022. Sean Wearne hired 1/31/2022.

Battalion Chief – Eligibility List Fire		6/18 – 7/16/2020 In House	\$82,972.92 - \$103,477.70 annual	Departmental Promotional List established 8/12/2020; 3 qualified candidates. David Albert promoted 1/18/2021. Drew France & Keith Clark promoted 10/18/2021.
Fire Lieutenant – Eligibility List		6/18 – 7/16/2020 In House	\$72,532.94 - \$91,967.60 annual	Departmental Promotional List established 8/13/2020; 10 qualified candidates. Daniel Canevari promoted from list 1/18/2021. William O’Donnell promoted 1/5/2022. Joshua Bellamo promoted 1/12/2022.
Custodian PD Gr. 4	7/16/2021	9/28 – 10/7/2021 In House	\$15.05 - \$22.28	(W. Santiago) 1 internal candidate withdrew from process.
Land Records/ Special Projects Town Clerk Gr. 8	9/10/2021	9/28 – 10/7/2021 In House	\$22.59 - \$33.46	(M. Lisitano) Gabrielle Formato promoted 2/7/2022.
Light Equipment Operator PW Gr. 8	9/21/2021	9/22 – 10/1/2021 In House	\$22.59 - \$33.46	(P. Higgins) Sergio Concentino & Colby Fitzpatrick promoted 11/22/2021. Devin Fitzpatrick promoted 3/7/2022.
Truck Driver Eligibility List PW Gr. 7		9/22 – 10/13/2021 Open- Comp	\$20.82 - \$30.79	Truck Driver Eligibility List established 12/9/2021. Carmelo Morello hired 4/11/2022. 2 applicants withdrew. 1 applicant failed pre-employment medical.
Account Clerk III Finance Gr. 8	11/22/2021	2/15 – 2/25/2022 In House	\$22.59 - \$33.46	(M. Morello) Judith Liseo transfer within the department, effective 4/18/2022.
Administrative Secretary III PD Gr. 8	10/8/2021	10/27 - 11/5/2021 In House	\$22.59 - \$33.46	(R. Perichi) Stacy Wilson-Scarozza promoted 2/28/2022.
Administrative Secretary III Tech Services Gr. 8	12/17/2021	1/19 – 1/28/2022 In House	\$22.59 - \$33.46	(C. Milardo) LeeAnne Lombardo promoted 2/22/2022.
Community Health Educator Health Gr. 11	12/17/2021	1/19 – 1/28/2022 In House	\$28.05 - \$41.52	(L. Carta) Daisy Hernandez in pre-employment phase.
Building Superintendent II – Pool Rec. Gr. 7		10/26 – 11/4/2021 In House	\$20.82 - \$30.79	(New Position) Recruitment closed out due to job description change.

Civilian Dispatcher Trainer Central Comm. Gr. 10	11/9/2021	12/6 – 12/15/2021 In House	\$24.42 - \$36.11	(N. DeJohn) Matthew Caffrey promoted 1/3/2021
Deputy Chief of Police PD	10/18/2021	10/29 – 11/19/2021 In House	\$103,459 - \$153,088 Annually	(M. Timbro) Richard Davis promoted 2/7/2022.
Park Maintainer II – 3 vacancies PW Gr.6	11/22/2021		\$18.97 - \$28.08	(R. Coccamo, J. Garafolo & New Position) Travis Khol promoted 4/18/2022. Joseph DosReis promoted 4/18/2022. Joseph Pasculano promoted 4/18/2022.
Truck Driver – 3 vacancies PW Gr. 7	11/23/2021	12/20 – 12/30/2021 In House	\$20.82 - \$30.79	(Consentino, Fitzpatrick, Murphy) No internal candidates. PW selecting from active Eligibility List.
Zoning/ Blight Enforcement Officer Land Use UPSEU Gr. 11	11/23/2021	1/11 – 2/1/2022 In House	\$61,276 - \$90,604 Annually	(R. Bia) Thomas Hazel hired 4/4/2022.
Civilian Dispatcher Central Comm. Gr. 8	11/1/2022	2/15 – 2/25/2022 In House	\$22.59 - \$33.46	(J. Figueroa) No internal candidates.
Civilian Dispatcher Central Comm. Gr. 8	11/1/2022	3/18 – 4/8/2022 Open Comp	\$22.59 - \$33.46	(J. Figueroa) 4 qualified candidates sent to department for interview.
Custodian Recreation Gr. 4	2/11/2022	3/9- 3/18/2022 In House	\$15.35 - \$22.73	(S. Flynn) Quinn Drake transfer, effective 4/25/2022.
Master Mechanic PW Gr. 10	11/23/2021	3/9- 3/18/2022 In House	\$26.24 - \$38.83	(J. DellaCamera) No internal candidates.
Master Mechanic PW Gr. 10	11/23/2021	4/20 – 5/11/2022 Open Comp	\$26.24 - \$38.83	(J. DellaCamera) Accepting applications.
Meter Monitor, Collections & Repair Parking Gr. 6	3/4/2022	3/9- 3/18/2022 In House	\$18.97 - \$28.08	(F. Kesten) No qualified internal candidates.

Meter Monitor, Collections & Repair Parking Gr. 6	3/4/2022	4/20 – 5/11/2022 Open Comp	\$18.97 - \$28.08	(F. Kesten) Accepting applications.
Program/ Budget Analyst PW Gr. 9	2/23/2022	3/9- 3/18/2022 In House	\$24.42 - \$36.11	(L.Cyranowicz) 2 applications sent to department head to interview.
Tax Clerk Tax Gr. 7	2/3/2022	2/15 – 2/25/2022 In House	\$20.82 - \$25.2022	(L. Cockrell) Kiarra Bennett promoted 4/18/2022.
Truck Driver Eligibility List PW Gr. 7		4/20 – 5/11/2022 Open Comp	\$20.82 - \$25.2022	Accepting applications.
Utility Worker II W&S Gr. 6	3/4/2022	3/9- 3/18/2022 In House	\$18.97 - \$28.08	(J. Crescimano) 1 internal candidate – withdrew.
Utility Worker II W&S Gr. 6	3/4/2022	4/20 – 5/11/2022 Open Comp	\$18.97 - \$28.08	(J. Crescimano) accepting applications.

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Cafeteria Worker Eligibility List BOE Gr. 3		9/22 – 10/13/2021 Open Comp	\$13.54 - \$20.06	Eligibility List established 12/9/2021. Rachel Darling – Spencer (20hrs) – hired 3/14/2022. Kyndra Carr – Bielefield (20hrs) – failed medical pre-employment. Marty Borent – Lawrence (30hrs) declined conditional offer. Alicia Moody – Bielefield (20hrs) – hired 4/4/2022. Mark Sbona – Lawrence (30hrs) – hired 4/4/2022. Douia Salmi – MHS (25hrs) – undergoing pre-employment.
School Nurse – MHS BOE Gr. 11	11/12/2020	12/14 – 12- 23/2020 In House	\$27.50 - \$ 40.71	(T. Flanigan) No internal candidates. Eligibility List established.
Cafeteria Worker I – Spencer (20 hrs) BOE Gr. 3	7/23/2021	8/6 – 8/17/2021 In House	\$13.54 - \$20.06	(M. Herring) No internal candidates. Rachel Darling hired 3/14/2022.
Admin Sec III –Tech Services BOE Gr. 8	6/24/2021	7/9/ - 7/19/2021 In House	\$22.59 - \$33.46	(New Position) No internal candidates passed promotional testing. Danielle Gagnon-Smith being hired from Eligibility List.
Campus Safety Officer – Beman BOE Gr. 8	7/23/2021	8/2 – 8/11/2021 In House	\$22.59 - \$33.46	(New Position) 1 internal candidate – failed interview. Jeffery Adgers selected from Eligibility List – Conditional being sent.
Campus Safety Officer Eligibility List BOE Gr.8 8		9/22 – 10/13/2021 Open Comp	\$22.59 - \$33.46	List established by BOE 2/9/2022.
School Custodian I – WWMS w/ transition to Beman BOE Gr. 4	5/4/2021	7/13 – 7/22/2021 In House	\$15.35 - \$22.73	(L. Jonas) no internal candidates. Scott Larson selected from active Eligibility List – failed pre-employment. Adam Buljajewski selected from active Eligibility List hired 2/7/2022.
Account Clerk II – PT – Facilities BOE Gr. 6	9/3/2021	9/22 – 10/1/2021 In House	\$18.97 - \$28.08	(T. Zawisa) no internal candidates. Position needs to post externally – working with BOE for transition.
Administrative Secretary III Eligibility List		9/22 – 10/13/2021	\$22.59 - \$33.46	List Established 1/19/2022. Danielle Gagnon-Smith hired 4/18/2022.

Gr. 8		Open Comp		Irene Rosa hired 5/2/2022.
Human Resources Clerk BOE NONBARG- Piggy Gr. 7	8/13/2021	9/3 – 9/24/2021 Open Comp	\$20.82 - \$30.79	(S. Libby) Applications sent to BOE for review on 3/24/2022. Waiting for recommendation.
School Custodian I – Beman BOE Gr. 4	9/20/2021	9/28 – 10/7/2021 In House	\$15.35 - \$22.73	(New Position) No internal candidates. Elizabeth Horbock hired from active Eligibility List.
School Secretary III – Moody BOE Gr. 7	9/15/2021	9/22 – 10/1/2021 In House	\$20.82 - \$30.79	(E. Stevenson) qualified internal candidates withdrew from process. BOE interviewed interested active Eligibility List candidates – requesting position be reposted to the public.
Administrative Secretary III BOE - CAO Gr. 8	11/1/2021	1/24- 2/3/2022 In House	\$22.59 - \$33.46	(J. Rossi) Yvonne Kitchell being promoted, effective 7/1/2022.
Administrative Secretary III BOE – MHS Guidance Gr. 8			\$22.59 - \$33.46	(New Position) Closed out per union & BOE.
Administrative Secretary III BOE – Pupil Services Gr. 8	11/23/2021	1/24- 2/3/2022 In House	\$22.59 - \$33.46	(K. Famigeletti) Working with BOE to assist posting due to transition period. 1 internal candidate, did not pass interview. Irene Rosa being hired from Eligibility List.
Cafeteria Worker I – 30 hrs BOE – Lawrence Gr. 3	11/1/2021	1/24- 2/3/2022 In House	\$13.54 - \$20.06	(L. Kurek) Working with BOE to assist posting due to transition period. No internal candidates. Mark Sbona hired from active eligibility list.
Cafeteria Worker II – 25hrs BOE – MHS Gr.4	11/3/2021	1/24- 2/3/2022 In House	\$15.35 - \$22.73	(P. Tyaack) Working with BOE to assist posting due to transition period. No internal candidates. Douia Salmi selected from eligibility list.
Campus Safety Officer – Night BOE – Beman Gr. 8	11/13/2021	1/24- 2/3/2022 In House	\$22.59 - \$33.46	(New Position) Working with BOE to assist posting due to transition period. No internal candidates. Suraj Gunpat being selected from active eligibility list.
School Custodian I BOE – Central Office Gr. 4	11/2/2021	1/24- 2/3/2022 In House	\$15.35 - \$22.73	(R. Leighton) Working with BOE to assist posting due to transition period. Joseph Belin transfer, effective 3/21/2022.
School Custodian I BOE – Lawrence Gr. 4	10/8/2021	1/24- 2/3/2022 In House	\$15.35 - \$22.73	(G. Fudge) candidates sent to BOE for interview on 4/7/2022.
School Nurse Eligibility List REPOST #4		11/18 – 12/9/2021	\$28.05 - \$41.52	List established 1/5/2022. Jenny Royer hired 3/28/2022.

BOE	Gr.11				Fabricia Carvalho hired 3/28/2022.
School Secretary II BOE – MHS	Gr. 6	11/23/2021	1/24- 2/3/2022 In House	\$18.97 - \$28.08	(E. Russo) Working with BOE to assist posting due to transition period. Charlene Shepherd voluntary demotion – awaiting response.
School Secretary III BOE – MHS	Gr. 7	11/1/2021	1/24- 2/3/2022 In House	\$20.82 - \$30.79	(S. Rebstock) Working with BOE to assist posting due to transition period. 1 internal candidate with union preference.
School Secretary III Eligibility List BOE	Gr. 7		3/1 – 3/22/2022 Open Comp	\$20.82 - \$30.79	BOE establishing eligibility list.
School Nurse BOE	Gr. 11	11/23/2022	1/24 – 2/3/2022 Open Comp	\$28.05 – 41.52	(R. Lajoi) No internal candidates.
School Custodian I – Lawrence BOE	Gr. 4	10/8/2022	1/24 - 2/3/2022 Open Comp	\$15.35 - \$22.73	(G. Fudge) No internal candidates. Waiting for BOE to send recommendation from active eligibility list.
School Cafeteria Manager I – Lawrence BOE	Gr. 5	2/3/2022	3/1 – 3/11/2022 Open Comp	\$17.17 - \$25.42	(P. Kupke) 3 internal candidates sent to BOE for interview on 4/12/2022.
Educational Technologist BOE	Gr. 11	5/28/2021	3/1 – 3/22/2022 Open Comp	\$28.05 - \$41.52	(New Position) Closed out per Craig Zalewski MOU.
Account Clerk II – PT – Facilities BOE	Gr. 6	9/3/2021	3/1 – 3/22/2022 Open Comp	\$18.97 - \$28.08	(T. Zawisa) Working with BOE to assist posting due to transition period. Waiting for recommendation.