

RECRUITMENT REPORT: 2nd Quarter: October, November, December 2025

Position	Department	Union	Date Requisition Approved	Posting Type	Posting Date	Application Deadline	Salary Grade	Salary Range	Vacancy	Status
Accounts Clerk II	Public Works	466	7/3/2025	External	8/27/2025	9/17/2025	6	\$20.93 - \$30.98	Erinn Smolowitz	1 candidate offered position - declined.
Alarms Technician	Fire	Fire	7/28/2025	External	9/9/2025	9/30/2025	AT	\$58,942.36 - \$93,402.70 annually	Ken Skomro	Mark Setaro - New Hire - effective 11/17/2025.
Automated Traffic Safety Device Processor - PT - Afternoon Shift	Police	466	11/12/2025	Internal	11/24/2025	12/5/2025	6	\$20.93 - \$30.98	New Position	2 qualified candidate moved forward for oral interview.
Automated Traffic Safety Device Processor - PT - Early Shift	Police	466	11/12/2025	Internal	11/24/2025	12/5/2025	6	\$20.93 - \$30.98	New Position	1 qualified candidate moved forward for oral interview.
Battalion Chief Eligibility List	Fire	Fire	NA	Internal	11/4/2024	11/25/2024	BC	\$93,160.09 - \$116,182.37 annually	Eligibility List	Eligibility List Established 1/13/2025; Expires January 13/2026.
Captain	Fire	Fire	NA	Internal	11/4/2024	11/25/2024	11	\$87,299.05 - \$109,720.29 annually	New Position per Contract - Eligibility List	Eligibility List Established 1/17/2025; Expires January 17/2026. <ul style="list-style-type: none"> • Patrick Ehman - Promotion - effective 3/31/2025. • Brian France - Promotion - effective 3/31/2025. • Ryan Scranton - Promotion - effective 3/31/2025. • Craig Vincelette - Promotion - effective 3/31/2025. • Marc Fongemie - Promotion - effective 5/19/2025.
Certified Police Officer Eligibility List	Police Department	Police	NA	Public	4/22/2025	5/13/2025		\$84,996 - \$97,496	Eligibility List	List established 6/6/2025; List expires 6/6/2025. <ul style="list-style-type: none"> • Derek Andrade - New Hire - effective 9/1/2025. • Michael Barilaro - New Hire - effective 9/1/2025. • Connor Reinsch - New Hire - effective 9/1/2025. • 1 candidate failed pre-employment.
Chief Engineer	Public Works	UPSEU	7/11/2025	External	8/12/2025	9/2/2025	19	\$47.64 - \$70.50	Tom Nigosantl	Candidate declined conditional offer.
Chief Engineer	Public Works	UPSEU	7/11/2025	External	11/17/2025	12/8/2025	19	\$47.64 - \$70.50	Tom Nigosantl	1 qualified candidate moved forward for oral interview.
Civilian Dispatcher Trainee	Central Communications	466	10/17/2025	Internal	10/29/2025	11/7/2025	7	\$22.98 - \$33.98	Hollie Cahill	1 qualified internal candidate - no showed written exam.
Clerk - Recreation & Community Services	Recreation	466	6/2/2025	External	6/16/2025	6/26/2025	6	\$20.93 - \$30.98	Danella Hunt	1 candidate offered position - declined. Derek Cartagena - New Hire - effective 11/17/2025.
Custodian	Police	466	9/10/2025	Internal	10/29/2025	11/7/2025	5	\$18.94 - \$28.05	Michael Bjorklund	1 Internal candidate failed interview.
Custodian	Police	466	9/10/2025	External	11/19/2025	1/9/2026	5	\$18.94 - \$28.05	Michael Bjorklund	Accepting applications
Director of Central Communications	Central Communications	Non-Barg	11/20/2025	External	11/24/2025	12/11/2025	16	\$97,052 - \$143,707 annually	Wayne Bartolotta	5 qualified candidates scheduled to interview on 12/30/2025.
Director of Public Works	Public Works	Non-Barg	6/7/2024	External	3/25/2025	4/15/2025	21	\$117,707 - \$174,179	Chris Holden	Candidate offered position; failed pre-employment.
Director of Public Works	Public Works	Non-Barg	6/7/2024	External	11/17/2025	12/8/2025	21	\$117,707 - \$174,179	Chris Holden	Reviewing applications for qualifications.
Entry Level Police Officer	Police	Police	NA	External	9/24/2025	10/31/2025	PE	\$80,845 - \$97,496	Eligibility List	List Established 12/15/2025; Expires 12/15/2026.
Firefighter Eligibility List	Fire	Fire	NA	External	3/25/2025	4/15/2025	F	\$57,364 - \$90,902	Eligibility List	Eligibility List Established 7/8/2025; Expires 7/8/2026. <ul style="list-style-type: none"> • Michael Souza - New Hire - effective 8/18/2025. • Michael Lowe - New Hire - effective 8/18/2025. • Jesse Monaghan - New Hire - effective 12/29/2025.
Insurance/ Benefits Coordinator	OGC	Non-Barg - P&G Back	9/23/2025	External	10/17/2025	11/7/2025	11	\$30.95 - 45.81	Falth MacDonald	Reviewing applications for qualifications.
Lieutenant Eligibility List	Fire	Fire	NA	Internal	11/4/2024	11/25/2024	LT	\$81,438.32 - \$103,259.11 annually	Eligibility List	Eligibility List Established 1/13/2025; Expires January 13/2026. <ul style="list-style-type: none"> • Michael Frenza - Promotion - effective 5/19/2025
Manger of Regulatory & Technical Affairs	Water & Sewer	UPSEU	4/15/2025	External	7/8/2025	7/29/2025	13	\$73,798 - \$109,137 annually	Theresa Spalletta	Patrick White - Promotion - effective 10/27/2025.
Meter Monitor, Collections & Repairs - PT	EDC - Parking	466	8/1/2025	External	9/9/2025	9/30/2025	5	\$20.93 - \$30.98	Jesus Ramos	7 qualified candidates sent to Department Head for oral interview.
Parking Enforcement Coordinator	Economic & Community Development	466	1/23/2025	Joint	2/13/2025	3/6/2025	5	\$18.94 - \$28.05	Gavin Octavien	Joseph Cota - New Hire - effective 10/7/2025.
Police Captain Eligibility List	Police	Police	NA	Internal	12/8/2025	12/29/2025	PC	\$125,249 - \$131,536 annually	Eligibility List	Reviewing applications for qualifications.
Police Lieutenant Eligibility List	Police	Police	NA	Internal	12/8/2025	12/29/2025	PL	\$116,316 - \$121,857 annually	Eligibility List	Reviewing applications for qualifications.
Police Sergeant Eligibility List	Police	Police	NA	Internal	12/8/2025	12/29/2025	PS	\$102,532 - \$109,408 annually	Eligibility List	Reviewing applications for qualifications.
Program/ Budget Analyst	Public Works	466	8/1/2025	Internal	8/4/2025	8/13/2025	9	\$26.94 - \$39.84	Melaina Cossette	Amy Cardoza - Promotion - 11/24/2025.
Program/ Budget Analyst	Economic & Community Development	466	8/1/2025	Internal	8/14/2025	8/25/2025	9	\$26.94 - \$39.84	Susan Nesco	1 Internal applicant (1st round preference) withdrew from process. Scheduling written examination for 2nd round preference.
Recycling & Sustainability Coordinator	Public Works	466	1/23/2025				11	\$30.95 - \$45.81	Kimberly O'Rourke	Usa Llasener - New Hire - 11/3/2025.
Truck Driver	PW - HWY	466	9/10/2025	Internal	12/23/2025	1/5/2026	7	\$22.98 - \$33.98	Vincent Ruffino	Accepting applications
Truck Driver Eligibility List	PW	466	NA	External	5/29/2025	6/19/2025	7	\$22.98 - \$33.98	Eligibility List	Eligibility List Established - Expires 9/11/2026. <ul style="list-style-type: none"> • Edward Beach - New Hire - effective 12/22/2025. • 2 applicants - undergoing pre-employment.